ESTABLISHMENT ORDER No.23/2012 DATED THE 14th AUGUST, 2012

SUB: ESTT – SANCTION OF FINANCIAL UPGRADATIONS UNDER MACP SCHEME - ORDER

The Government of India has introduced Assured career progression scheme vide G.I., D.O.P.T. OM No.35034/1/97 Estt (D) dt. 09.08.1999 which has become operational on 09.08.1999. The above Assured Career Progression scheme was operational till 31.08.2008 since Modified Assured Career Progression scheme has been introduced w.e.f.01.09.2008 vide DOPT OM No. 35034/3/2008 Estt (D) dt. 19.05.2009.

As per Para 5 of Annexure 1 of DOPT OM No. 35034/3/2008 Estt (D) dt. 19.05.2009, the promotions earned/ up-gradations granted under the ACP Scheme in the past to those grades which carry the same grade pay due to merger of pay scales/up-gradations of posts recommended by Sixth Pay Commission should be ignored for the purpose of granting up-gradation under MACPS. Hence, the promotions earned/ up-gradations made in the following grades have to be ignored:

1). Lascar to Greaser (grade pay of Rs.1800/-)
2). Lascar to Seaman (grade pay of Rs. 1800/-)
3). Launch Mechanic to Engine Driver (grade pay of Rs.2400/-)
4). Sukhani to Tindal (grade pay of Rs. 2400/-)

Further, the promotions earned/ upgradations made in the following grades are to be counted:-

1).Greaser (grade pay of Rs. 1800/-) to L.M. (Rs.2400/-)
2). Seaman (grade pay of Rs. 1800/-) to S.D.H. (Rs. 2000/-)
3.) S.D.H.(grade pay of Rs. 2000/-) to Sukhani (Rs.2400/-)
4.) L.M. (Rs.2400/-) to Engineermate (Rs.2800/-)

Screening Committee meeting was held on 9th May 2012 to interview the Marine personnel and consider for granting eligible financial upgradations under the MACP Scheme.
As per the findings of the Screening Committee, the following Marine staff is granted the Financial Upgradations under MACP Scheme to the Pay Band & Grade Pay w.e.f. the dates mentioned against his name.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name &amp; Designation</th>
<th>Date of Appointment</th>
<th>Existing Grade Pay</th>
<th>Eligible for which under MACPS</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Suresh Kharvi.K, Engine Driver</td>
<td>10.08.1982</td>
<td>2800</td>
<td>III MACP to the GP of Rs.4200/-</td>
<td>10.08.2012</td>
</tr>
</tbody>
</table>

The pay fixation shall be made either from the date of granting financial upgradation or from the date of next increment in lower scale whichever is beneficial to the officer. The officer should exercise option for pay fixation within one month from the date of issue of this order. Consequent to the above, the officer is eligible for arrears of pay and allowances.

This issues with the approval of the Commissioner.

Hindi version will follow.

(KRISHNA KUMAR PRASAD)
ASSISTANT COMMISSIONER

The Individuals concerned.

Copy to:
The Chief Commissioner of Customs, Bangalore Zone
The Assistant Commissioner of Customs (Prev/Karwar)
The Pay and Accounts officer, Customs and Central Excise, Mangalore.
The A.D (Marine), Custom House Cochin
The ACAO
The Skipper(Marine)
The JHT, NCH, Mangalore for necessary action.
Service Book.